

		Equality Impact Assessment			
Name of project, policy, function, service or proposal being assessed:		Extension of Public Spaces Protection Order (PSPO) for Dog Fouling – Gedling Borough			
The main objective of (please insert the name of accessed document stated above):		To extend the Dog Fouling PSPO for a further 3 years to enable continued enforcement, reduce dog fouling, improve environmental quality, and promote responsible dog ownership.			
What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact: • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff)					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External		X		Cleaner and safer public spaces benefit all residents equally.
	Internal		X		No differential impact on staff; enforcement roles remain unchanged.

Appendix 4

<u>Gender Reassignment</u>	External		X		Improved public environment benefits inclusivity and safety.
	Internal		X		No specific impact identified.
<u>Age</u>	External		X		Positive impact—children and older residents benefit from cleaner, safer areas.
	Internal			X	No direct impact on workforce.

<u>Marriage and civil partnership</u>	External			X	No differential impact identified.
	Internal			X	No impact identified.
<u>Disability</u>	External		X		Positive—clean pavements and public areas particularly benefit those with mobility or visual impairments. Reasonable excuse exemptions and assistance dog exemptions apply.
	Internal		X		Enforcement staff act in line with reasonable adjustments considerations.
<u>Race & Ethnicity</u>	External		X		No disproportionate impact, benefits apply Borough-Wide
	Internal		X		No specific Impact
<u>Sexual Orientation</u>	External		X		General environmental improvements benefit all residents
	Internal		X		No Specific Impact
<u>Religion or Belief (or no Belief)</u>	External			X	No identified Impact
	Internal			X	No identified Impact
<u>Pregnancy & Maternity</u>	External		X		Cleaner public spaces reduce health risks and improve accessibility.

Appendix 4

	Internal			X	No direct impact identified.
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s: No other groups Identified. Low-income residents Vulnerable persons	External		X		No direct impact identified
	Internal		X		No direct impact identified

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?			No. The PSPO applies universally and proportionately. Positive impacts are consistent across groups, particularly for disabled persons, older people, and families.
Is there an opportunity to mitigate or alleviate any such impacts?			Yes: • Ensure enforcement is proportionate and considers reasonable excuses. • Ensure accessibility considerations (e.g., bin placement).
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?			No significant gaps identified. Monitoring of enforcement data (e.g., FPN issuance) can further ensure no disproportionality emerges.

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Continue public awareness campaigns (responsible dog ownership)	Ongoing	Reduction in complaints and fouling reports	GBC/WISE
Maintain clear signage and bin provision	Ongoing	Positive public feedback and reduced hotspot complaints	Parks and street care team
Monitor enforcement data for equality trends	Quarterly	No disproportionate enforcement patterns identified	Community Protection Manager
Ensure enforcement officers apply reasonable discretion and exemptions	Ongoing	No upheld complaints relating to unfair enforcement	WISE/ Community Protection Manager

Authorisation and Review

Completing Officer	Kevin Nealon
Authorising Service Manager	Mike Avery
Date	
Review date (if applicable)	

